



Anti-Slavery & Human Trafficking Statement:

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

On March 26th, 2015, the Modern Slavery Act 2015 was passed into law in the United Kingdom. This law requires all business entities that complete business, or part of a business, in any part of the United Kingdom and operate above a specific turnover threshold, prepare and publish a slavery and human trafficking statement for each financial year of the organization. Although the company trades below this threshold, Pacific Ltd fully supports the aims of the legislation and is committed to complying with applicable anti-slavery and human trafficking laws.

Our business is to design, supply, install and support IT and audio-visual systems. Our supply chains are predominantly the manufacturers and distributors of these products in the UK. Therefore our main issues to consider around Modern Slavery are related to the manufacture of our products, and so our Policy is to review the practises of the manufacturers and distributors of our key product ranges via our Supplier Review process, and to encourage our staff to "whistle-blow" on any activities they are suspicious of in the course of their work.

The management team will monitor that the policy is working by ensuring that the key products have been fully traced in the supply chain.

Our Policies:

The following policies are relevant to monitor and reduce the risk of modern slavery occurring within our business.

- This Anti-Slavery Policy and Statement;
- Supplier Reviews conducted as part of the Quality Management Policy;
- Corporate social responsibility policies and procedures; and
- Reporting Breaches and Whistleblowing Policy and Procedure.

Reports are investigated, and appropriate action is taken within a reasonable period. Employees and suppliers are protected from retaliation for making a report in good faith, and anyone found to have acted against this protection is subject to disciplinary action up to and including termination.

The UK Modern Slavery and Human Trafficking Statement has been duly approved and adopted by Pacific Ltd Board of Directors and will be reviewed and updated annually.

Pacific Computers Ltd Anti-Slavery & Human Trafficking Statement

Version 1 - Last reviewed October 2022

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A handwritten signature in black ink, appearing to read "John Brown", located in the bottom right corner of the page.